POST-EMPLOYMENT INFORMATION FORM



The following information is designed to meet certain statistical information requirements imposed upon the Company by law, and to allow the Company to meet its obligations towards you as an employee. In conformity with applicable non-discrimination status, the following information will not be used to discriminate against you in your employment opportunities by virtue of sex, race, national origin, religion, or age.

ALL OF THE FOLLOWING INFORMATION WILL BE KEPT CONFIDENTIAL.

A. Employee Race and Ethnicity Identification\* (Check only one):

|  |  |  |
| --- | --- | --- |
| √ | Race /Ethnicity Category | RACE/ETHNICITY DEFINITION |
|  | Hispanic or Latino | A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race. |
|  | White (not of Hispanic or Latino). | A person having origins in any of the peoples of Europe, the Middle East or North Africa. |
|  | Black or African American (not Hispanic or Latino) | A person having origins in any of the black racial groups of Africa. |
|  | Native Hawaiian or other Pacific Islander (not Hispanic or Latino) | A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands. |
|  | Asian (not Hispanic or Latino) | A person having origins in any of the original peoples of the Far East, Southeast, Asia or Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. |
|  | American Indian or Alaskan (not Hispanic or Latino) | A person having origins in any of the original peoples of North and South America (including Central America) who maintain tribal affiliation or community attachment. |
|  | Two or more races (not Hispanic or Latino) | All persons who identify with more than one of the above five races. |

\*NOTE: Sanrio, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Sarnio invites employees to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

1. **Marital Status: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ C. Social Security #: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
2. **Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ E. Sex: \_\_\_\_\_\_\_\_\_\_**
3. **PERSON TO CONTACT IN CASE OF EMERGENCY:**

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Relationship: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Street City State Zip**

**Home Phone ( ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Work ( ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Cell ( ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature Date